



# JOB ANNOUNCEMENT

**ENVIRONMENTAL SCIENTIST OR  
SENIOR ENVIRONMENTAL SCIENTIST (SPECIALIST)  
ENERGY, OCEAN RESOURCES & FEDERAL CONSISTENCY DIVISION  
SAN FRANCISCO OR VENTURA  
1 FULL-TIME, LIMITED-TERM POSITION  
(WITH THE POSSIBILITY OF EXTENSION OR BECOMING PERMANENT)**

The California Coastal Commission (Commission) is seeking an experienced Environmental Scientist and/or Senior Environmental Scientist (Specialist) to join its Energy, Ocean Resources & Federal Consistency Division in its Headquarters Office in downtown San Francisco or at its Ventura District office. The Commission is a small State agency that is charged with protecting coastal resources and managing coastal development in California. The mission of the Commission is to implement the Coastal Act and to provide for the balanced use of the coastal zone and to protect, restore, and enhance coastal and marine resources for the continuing benefit of current and future generations.

The Commission regulates and plans for development within offshore waters and on land along the California coast. The Commission reviews offshore and onshore energy activities (oil and gas leasing, exploration, and development, wave, wind, coastal power plants) and other offshore development (desalination plants, artificial reefs, aquaculture facilities, fiber optic cables) for consistency with the California Coastal Act. It also has authority under the federal Coastal Zone Management Act to review federal and federally-permitted activities such as dredging, military training exercises and highway projects that affect resources of the coastal zone.

Staff members of the Energy, Ocean Resources and Federal Consistency Division develop recommendations to the Commission on the above-described project types and carry out research and studies on energy, ocean resource, and federal consistency policy issues. The Energy, Ocean Resources & Federal Consistency Division also has the responsibility to carry out the Coastal Commission's Oil Spill Prevention and Response responsibilities under the Oil Spill Prevention and Response Act of 1990 (SB2040).

We are searching for individuals to join the Energy, Ocean Resources and Federal Consistency Division to work on a variety of energy projects related to oil and gas development, energy generation (including alternative energy and traditional power plants), decommissioning of oil and gas infrastructure and power plants, and federal consistency projects (i.e., dredging and sediment management, navigation improvements, habitat management and restoration on federal lands, military training, testing, and construction activities, transportation infrastructure projects, and native Indian tribal activities and facilities). These individuals may also work on desalination, marine restoration and artificial reefs, aquaculture, marine spatial planning and other ocean resource projects and policy issues.

The Commission values diversity at all levels of the organization and is committed to fostering an environment in which employees from a variety of backgrounds, cultures, and personal experiences are welcomed and can thrive. We believe the diversity of our employees and their unique ideas inspire innovative solutions to further our mission of protecting and enhancing California's coast and ocean for present and future generations.

Duties will be adjusted commensurate with the level at which the position is filled.

**Desirable Qualifications:** Knowledge of energy and ocean resources topics listed above, land use planning and regulatory processes, the California Coastal Act, the Coastal Zone Management Act, and CEQA is desirable. Persons with the following education and/or work experience would be preferred for the position: background in environmental or ocean planning, geography, geology, environmental science, water quality, oceanography, biology, energy, marine biology, law, engineering, or related fields.

The successful candidates will demonstrate strong analytical, negotiation and writing skills and the ability to

research and interpret complex coastal resource issues. Strong communication skills and the ability to work as a team member are critical. Experience coordinating with different stakeholder groups is also desirable. The preferred candidates will have a master's degree or a PhD in a relevant field.

**Eligibility:** Individuals on the Environmental Scientist or Senior Environmental Scientist (Specialist) eligible lists may apply. Current or former State employees with transfer or reinstatement rights at the level of Environmental Scientist or Senior Environmental Scientist (Specialist) may also apply. (Please note that in order to be eligible to transfer or reinstatement, applicants **must** meet the minimum qualifications of either classification.) Appointment is subject to the State Restrictions of Appointment (SROA) provisions. Applicants must clearly indicate the basis of their eligibility, including SROA, surplus, transfer, re-employment status, or list eligibility in the Examination or Job Title section on the State Application Form 678.

<b>Salary:</b>	Environmental Scientist	Range A \$4,151 - \$5,132 per month Range B \$5,037 - \$6,250 per month Range C \$6,375 - \$7,926 per month
	Senior Environmental Scientist (Specialist)	\$7,336 - \$9126 per month

**BENEFITS:** CA State Civil Service Employee Benefits Summary  
<https://www.calhr.ca.gov/Pages/California-State-Civil-Service-Employee-Benefits-Summary.aspx>

**Contact:**

For information about the position: Kate Huckelbridge, Deputy Director Energy, Ocean Resources & Federal Consistency Division, at [Kate.Huckelbridge@coastal.ca.gov](mailto:Kate.Huckelbridge@coastal.ca.gov) (preferred) or (415) 396-9708 or Cassidy Teufel, Senior Environmental Scientist (Supervisory), Energy, Ocean Resources & Federal Consistency Division at [Cassidy.Teufel@coastal.ca.gov](mailto:Cassidy.Teufel@coastal.ca.gov).

For information about the application and/or hiring process: Human Resources Office at (415) 904-5430 or toll free (866) 831-2540 or [HumanResources@coastal.ca.gov](mailto:HumanResources@coastal.ca.gov).

**Filing:**

The position will be open until filled. We expect to fill the position in early January. Applications will be screened and only those most qualified and eligible for consideration (see "Eligibility") will be interviewed. All interviews will take place via Zoom. Relocation expenses will not be offered. Submit a State Application Form 678 (put job title for this position in the Examination or Job Title section), a current resume and a brief writing sample (5 pages or less) to:

**HUMAN RESOURCES OFFICE  
CALIFORNIA COASTAL COMMISSION  
455 Market Street, Suite 300  
San Francisco, CA 94105-2219  
(415) 904-5430 / toll free: 1-866-831-2540  
[HumanResources@coastal.ca.gov](mailto:HumanResources@coastal.ca.gov)**

**PLEASE INDICATE "ENVIRONMENTAL SCIENTIST, ENERGY, OCEAN RESOURCES & FEDERAL CONSISTENCY" OR "SENIOR ENVIRONMENTAL SCIENTIST (SPECIALIST), ENERGY, OCEAN RESOURCES & FEDERAL CONSISTENCY" IN THE EXAMINATION OR JOB TITLE SECTION ON THE STATE APPLICATION FORM 678.**

FOR MORE INFORMATION ABOUT THE COMMISSION, WHAT WE DO AND TO OBTAIN A STATE APPLICATION FORM 678, VISIT OUR WEBSITE AT: [WWW.COASTAL.CA.GOV](http://WWW.COASTAL.CA.GOV). IF YOU HAVE QUESTIONS, YOU MAY E-MAIL US AT [HUMANRESOURCES@COASTAL.CA.GOV](mailto:HUMANRESOURCES@COASTAL.CA.GOV) OR CALL THE ABOVE NUMBERS.

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

California Relay Service for the Hearing Impaired call 711